## KVBC Player & Parent Commitment Mtg.

### Welcome! Goals of this meeting:

- Short presentation by director w/ big picture items.
- JVA Release of Liability Form must be signed.
- JVA Medical Release & Waiver Form must be signed.
- Coaches will detail expectations & team policies.
- Each team finalize season competition schedule.
- KVBC Player & Parent Contract must be signed.
- First half of Season Fees must be paid.

## **Practices**

- Avg 1-2 practices each week. (depends on team)
- Usually held on weekends & week nights (not Wed)
- Schedules available on website (Google Calendar).
- Most practices in KM School gyms. NVC if needed.
- Coaches schedule practices for their team & will try to work with families to schedule around other activities when possible. (not always possible)
- Once a practice schedule has been made and players have made commitments, it is important to honor those commitments.

# **Competition Events**

#### Scrimmages, Tournaments, etc...

- Competition schedules are unique for each team & are created by the coach of the team based on the availability of players.
- 5-6 events per year for our youngest teams.
- Up to 10-11 events per year for advanced teams.
- Some may be 2-day events. (usually in Rochester)
- There may be an overnight event in the Twin Cities.
- Once a player has committed to play in an event, they will be expected to honor that commitment.

#### **KVBC Season Fees**

11s: \$425 12-2s: \$450

12-1s: \$550 13-2s: \$550

13-1s: \$600 14-2s: \$575

14-1s & 15s: \$650 16/17s: \$625

\*\*\* 1<sup>st</sup> half due tonight. 2<sup>nd</sup> half due Feb 1<sup>st</sup>, 2019.

\*\*\* You will receive a 5% discount if the entire season fee is paid up-front by check tonight. Can also pay with CC via paypal at <a href="www.KMVolleyball.com">www.KMVolleyball.com</a> (3% additional fee to use paypal)

\*If a family fills two 2hr shifts at the KoMet Krunch, they will be issued a \$100 refund check for season fees.

The Krunch will be held: March 7th & 8th, 2020.

## What are my Fees used for?

- Coaches
- Gym Fees
- JVA Insurance & Fees
- Tournament Fees
- Uniforms / Clothing Fees
- Director Expense
- Admin Fees (printing, advertising, website, paypal, etc)

 In the past, KVBC has usually lost money on each player. Proceeds from the Krunch subsidize fees.

#### 2020 KoMet Krunch JO Tournament

- Saturday, March 7<sup>th</sup> & Sunday, March 8<sup>th</sup> 2020
- Sat, 3/7: 11/12s & 15/16s. Sun, 3/8: 13/14s & 17/18s.
- Each team will play one day & then the families will have an opportunity to work the other day to earn a \$100 refund.
  - Families must work two 2-hr shifts to earn the refund.
- Want to give back? Volunteer for Krunch Committee!
  - Sign up tonight with Anna!! PLEASE, PLEASE HELP.
  - We'd like to get at least 1 parent from each team.
- Proceeds benefit both JO (reduced fees) & 7-12 Programs.
  - New equipment: net systems, balls, carts, etc...
  - Additional Coaches for Middle School & Varsity

### Fee Payment Schedule & Refunds.

- Fee Payment Schedule
  - 1<sup>st</sup> half due tonight.
  - 2<sup>nd</sup> half due February 1<sup>st</sup>.
  - Players with missing or late payments will not be allowed to practice or play.
  - Note: The board is willing to negotiate hardship cases.
    Reach out if needed: KVBC@KMVolleyball.com
- Refunds possible ONLY in the following scenario:
  - If FULL fee is paid up front by check & player has a season ending injury prior to Feb 1<sup>st</sup>, or if a player is dismissed from a team prior to Feb 1<sup>st</sup>, then 50% of the fee will be refunded. No refunds will be given if a player quits for any reason.

#### Commitment Levels & Attendance.

- Players are expected to make practices & competition events a priority.
- Practice schedules are created each month.
- Competition schedules are being created NOW.
- Coaches will schedule what works for majority.
- It may not be possible to attend every practice & event, but commitments made must be honored.
- Not following through on commitments is selfish & disrespectful to teammates and coaches. Players will be held accountable for unexcused absences & may be dismissed from team if it is an ongoing issue.

#### Excused vs Unexcused Absences:

- Excused Absences.
  - Absence due to sickness, injury, or other emergency.
  - Other examples of excused absences (if communicated early)
    - Religious obligations such as Mass, Sunday School, etc.
    - Family events: weddings, anniversary celebrations.
    - School activities: band, choir, school sports, theater, etc.
    - No penalty for a planned excused absence that's communicated early.
- Unexcused Absences.
  - When a player is absent because they choose to do something else
  - Examples of unexcused absences
    - ANY absences that weren't communicated ahead of time.
    - Forgetting/skipping.
    - Homework. Time management is important.
    - Babysitting / other job.
    - Social activities with friends.
- Unexcused Absences may be unavoidable at times.
  - You might have to make that choice even though penalties apply.

### Playing Time Policies. Handbook pages 12-14.

- Recommended Policies vary by Level! (11s != 13s)
- Overview of Playing Time Guidelines for 12-1s & above:
  - Everyone is given equal opportunities to improve in practice, but in competition there may be matches in which teams compete to win and therefore playing time may not be equal in some cases.
  - KVBC is not a "pay to play" club. You are not paying for playing time, you are paying for your daughter to be part of a team on which she will have the opportunity to improve, to work hard to earn playing time, & to learn the importance of accepting different roles on a team.
  - On beginning teams, playing time is ideally shared. On competitive teams, playing time & starting positions are competitive & must be earned.

#### Problems and Conflict Resolution.

- Parents should NEVER talk to coach about problems or disagreements without the player present.
- Use 24hr rule. Never confront at an event or at a practice! Meet in person. Do NOT email, text, or call.
- If player & parents can't resolve issue after meeting with the head coach, then parents can contact the director and/or KVBC Board.
- Parental behavior can result in player consequences.
  - Verbal abuse of coaches will not be tolerated. Slander & libel against KVBC or coaches by parents may result in player being dismissed from team & banned from club.

## Upcoming things to think about

Check the Google Calendar on front page of website.
 Will have club-wide events listed such as open gyms or skills sessions, as well as team practice and competition schedules.

## QUESTIONS??

Go to: www.KMVolleyball.com

or email: KVBC@KMVolleyball.com

## Sign Forms and Pay 1<sup>st</sup> half of Season Fees

Players can NOT practice or play until I have a signed copy of all 3 of the forms below & 1<sup>st</sup> half fees are paid.

- 1. PARENT AND PLAYER both need to sign the JVA Release of Liability Form. (NOW)
- 2. PARENT needs to fill out the JVA Medical Release and Waiver Form front and back. (NOW)
- 3. PARENT AND PLAYER both need to sign the KVBC Parent & Player Contract. (After meeting with coach)
- 4. Write Check for 1<sup>st</sup> half of season fees or pay online at <a href="https://www.KMVolleyball.com">www.KMVolleyball.com</a> before leaving.